



# CMT COMPONENTS EMPLOYMENT APPLICATION

This application is considered active for ninety (90) days.

**DRUG-FREE WORKPLACE**  
All employees are subject to drug and alcohol testing procedures permitted under federal and state law.

## PERSONAL DATA

Please complete on computer or print clearly in ink.

Name (Last, First, Middle)		Contact Phone Number
Street Address		Social Security Number
City	State	Zip
E-mail Address		
Position(s) interested in?		
Salary Requirements \$ _____ Hour _____ Year _____		Are you under the age of 18? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, state your age. _____
Have you ever worked for CMT Components before? Yes ___ No ___ If yes, when and where? _____		
If hired, can you supply proof that you are legally entitled to work in the United States for any employer? Yes ___ No ___		
Do you have friends or relatives working for us? Yes ___ No ___ If so, who? _____		
Can you work: Anytime ___ Days ___ Evenings ___ Weekends ___ Are there any times or days you cannot work? _____		
Have you ever been convicted of a felony, a violent crime, or a related crime (i.e., robbery, theft, burglary)? Yes ___ No ___ Note: A "yes" response will not automatically disqualify you from employment, but will be considered as part of your overall job-related qualifications for employment. You do not need to disclose any information regarding arrests or any criminal charges and/or convictions that have been erased, annulled, sealed and/or expunged from your record. If yes, please describe: _____		

## EDUCATION

Type of School	Name of School	Location of School	Area of Study	Last Year Completed	Did You Earn a Degree or Diploma?
High School					Yes ___ No ___
College					Yes ___ No ___
Graduate					Yes ___ No ___
Other					

## REFERENCES

List names of three people (other than relatives) we may contact who have knowledge of your job-related skills.

Name	Telephone Contact/Email Contact	Address/City/State	Occupation

AN EQUAL OPPORTUNITY EMPLOYER

CMT Components is an Equal Opportunity Employer and does not discriminate in making employment decisions based upon race, color, sex, religion, national origin, age, disability, marital status, sexual orientation, or veteran or military status.

# EMPLOYMENT HISTORY

BEGINNING WITH YOUR MOST RECENT EMPLOYER, LIST ALL EMPLOYMENT INCLUDING MILITARY SERVICE AND SELF-EMPLOYMENT. Please account for all periods of unemployment. All sections of this application must be complete even if a resume is attached.

If presently employed, may we contact your employer for references?  Yes  No      May we contact you at your place of employment?  Yes  No

Name of present or last employer	Job Title/Responsibilities	From (Mo. & Yr.)	To (Mo. & Yr.)
Address	Was your position: Full time ____ Part time ____	Supervisor Name	
City, State, ZIP	Reason for leaving <input type="checkbox"/> Terminated <input type="checkbox"/> Voluntary <input type="checkbox"/> Involuntary	Starting Salary \$	
Phone Number	Explain	Last Salary \$	
Name of previous employer	Job Title/Responsibilities	From (Mo. & Yr.)	To (Mo. & Yr.)
Address	Was your position Full time ____ Part time ____	Supervisor Name	
City, State, ZIP	Reason for leaving <input type="checkbox"/> Terminated <input type="checkbox"/> Voluntary <input type="checkbox"/> Involuntary	Starting Salary \$	
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Phone Number	Explain	Last Salary \$	

I understand that CMT Components may contact the past employers and/or personal references I have provided in order to verify my past employment and work record. I authorize all past employers, educational institutions, government agencies and/or personal references to release any and all information concerning my past employment work history, performance, and personal character. I hereby release all such employers, personal references, and C & M Truss from any and all liability resulting from damages I may incur in the reference verification process. I understand that my employment or continued employment is contingent upon my successfully completing both reference and background checks.

I also understand that if employed by CMT Components, my employment is "at will" and can be terminated at any time for any reason either by myself or the Company. This agreement cannot be modified by any representative of the Company either in writing or verbally.

Finally, I understand it is unlawful for CMT Components to employ anyone who is neither a citizen of the U.S. nor an alien authorized to work in the U.S. I certify that any U.S. citizenship/work authorization information I provide to the Company is authentic. Further, I certify that all information I have provided on this application is accurate.

False information or omission of facts on this application may result in the termination of my employment with CMT Components

Applicant's Signature

Date

Thank you for your interest and the time you have taken to submit this application.